Sauk River Watershed District

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Regular Meeting Approved January 15th, 2008

President Kutter called the meeting to order. Managers present: Coughlin, Hetland, Hensley, Kral, Kuseske, Kutter Rettig, Robinson and Mostad. Also present: Jason Weinerman, BWSR; CD17 benefited landowners, John Harren, Jason Scherping and Duane Pung; Attorney, Jerry VonKorff; Lowell Enerson, Administrator; Adam Hjelm, Education Coordinator, Lynn Nelson, BMP Coordinator; and Starla Arceneau, Recording Secretary.

The Board recited the Pledge of Allegiance.

The proposed agenda was reviewed. A motion was made by Manager Rettig to approve the agenda with additions. Manager Hetland seconded it. The motion passed with all in favor.

After reviewing the items on the consent agenda, a motion was made by Manager Robinson and seconded by Manager Coughlin and carried unanimously to approve the following items on the said agenda: Treasurer's Report to approve checks # 17125-17139, JD 2 assessment refunds and Resolution 2008-02 for payment of allocated \$5000 to Stearns County SWCD.

The minutes of the January 15th meeting were reviewed. The minutes were tabled until the February 4th meeting to clarify wording in the minutes.

Manager Kuseske asked for a second quote to purchase a Spectra Precision Laser GL 412. The staff will reissue the attachment with two quotes.

President Kutter requested a special meeting on February 11th at 7:00 PM to meet with the County Ditch 26 and 15 Representatives.

Brian Sanoski gave a presentation on LIDAR/GIS. The board thanked Sanoski for a very informative presentation.

The Activity Report was reviewed. Administrator Enerson gave an update on the Water Quality Trading funding. The staff is working on drafting new By-Laws. Enerson handed out a resolution that allows Districts to provide an appreciation dinner for the Board, Staff and Advisory. Enerson asked if the Board should reschedule the February 5th regular meeting due to the Precinct Caucuses. Manager Rettig made a motion to reschedule the regular meeting for Monday, February 4th. Manager Coughlin seconded it. The motion passed with all in favor. The District was awarded the Upper Sauk Grant for \$142,000. The Stearns County Water Plan Project Fund will support the festivals by contributing a maximum of \$10 per student attending Water Festivals.

Jason Weinerman from the Board of Water and Soil Resources handed out a copy of the statute

103D.301 that re-distributes the number of Board of Managers. Weinerman suggested that the County Commissioners meet and discuss this option.

Landowners attended the meeting to ask that the District work with them on several issues regarding County Ditch 26 and 15. Administrator Enerson and Brian Sanoski will setup a meeting within the next week with the benefited landowners.

No Budget Committee Report.

Manager Hetland gave the Nominating Committee Report. The committee met and recommends appointing Manager Kral as President starting February 1st and Manager Robinson as Vice-President. Manager Hensley made a motion to appoint Manager Kral as President starting February 1st and Manager Robinson as Vice-President. Manager Coughlin seconded it. The motion passed with all in favor. The board thanked President Kutter for her services as the President.

Manager Robinson gave the Personnel and Salary Committee Report. The committee recommends the following actions: Retain Springsted to complete an Operational Audit and help develop a shared understanding of the Watershed Mission/Goals. Retain Springsted to assist with the Watershed/Administrator's Work Plan. Place a hold on all permanent personnel decisions until after the Audit/Pay Equity studies are complete. Retain current part time positions for 9 months at the current pay status. Manager Hensley made a motion to except the committee's recommendations and to have Manager Robinson negotiate with Springsted not to exceed \$6780. Manager Coughlin seconded it. The motion passed with all in favor.

The board reviewed hiring Kathleen Murphy to complete a Pay Equity and Comparable Worth Study. Manager Coughlin made a motion to hire Kathleen Murphy to complete the Pay Equity and Comparable Worth Study that includes Step 2, Alternative G and Step 4. Manager Rettig seconded it. The motion passed with all in favor.

Manager Hensley made a motion that the Health Insurance Plan and the Health Savings Account will not be automatically renewed without Board Approval. Manager Robinson seconded it. The motion passed with all in favor.

There was discussion on having an Employment Human Resources Department attend a meeting and give a presentation on contract labor. President Kutter and Administrator Enerson will work together and setup a meeting date.

Manager Kuseske gave the Rules Committee Report. The proposed rules were handed out for the Board to review. The rules committee would like to meet with the Advisory Board and Local Agencies, Cities and Townships to get their input on what they would like to see in the District Rules.

No Professional Services Committee.

No Weed Harvest Project Committee.

Manager Kuseske gave the TMDL/Water Quality Committee Report. Managers Kuseske and Rettig, Heather Lehmkuhl and a Representative from St. Martin Coop attended a Water Quality Trading Workshop in Redwood Falls that focused mainly on WellHead Protection.

Manager Hensley responded to a letter Jerry VonKorff sent to all the Managers.

The meeting was adjourned.

Secretary, Virgil Rettig Recording Secretary, Starla Arceneau